

Job Application

Florence's Perpetual Estate Sale is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact the number above.

Please fill out the sections below:

Date of Application _____ / _____ / 20____

Applicant Information

Name _____

Address _____

City, State, Zip Code _____

Email _____

Phone Number _____

Employment Position

Position applying for _____

How did you hear about this position?

Facebook

Flyer

Website

Word of Mouth

Other _____

What days are you available to work?

Sunday

Wednesday

Saturday

Monday

Thursday

Tuesday

Friday

What hours are you available to work?

Sunday

Tuesday

Monday

Wednesday

Thursday _____

Saturday _____

Friday _____

On what date can you start working if you are hired? ____ / ____ / 20__

Personal Information

Have you ever applied to *Florence's Perpetual Estate Sale* before? Yes No

If yes, when? _____

Are you a U.S. Citizen or approved to work in the United States? Yes No

What document can you provide of citizenship or legal status? _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position applied for may, however be considered.)

Job Skills/Qualifications

Please list below the skills and qualifications that you possess for the position for which you are applying:

(Note: Florence's Perpetual Estate Sale complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education and Training

High School			
<i>Name</i>	<i>Location (City, State)</i>	<i>Year Graduated</i>	<i>Degree Earned</i>
College			
<i>Name</i>	<i>Location (City, State)</i>	<i>Year Graduated</i>	<i>Degree Earned</i>
Vocational School			
<i>Name</i>	<i>Location (City, State)</i>	<i>Year Graduated</i>	<i>Degree Earned</i>
Other			
<i>Name</i>	<i>Location (City, State)</i>	<i>Year Graduated</i>	<i>Degree Earned</i>

Military

Are you a member of the Armed Services? Yes No

If yes, what Branch of the Military? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position?

Employment

Previous Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State & Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

Previous Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State & Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

Previous Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State & Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

At-Will Employment

The relationship between you and *Florence's Perpetual Estate Sale* is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or *Florence's Perpetual Estate Sale*. No representative of *Florence's Perpetual Estate Sale* has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that our employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed you and our General Manager.

Applicant

Signature: _____

Date: _____